

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 8, 1998, are as follows: Average increases of 15 cents (2.2 percent) for Level 1 and 19 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	448	6.09	8.50	5.15
CASHIER-CHECKER	507	6.07	10.08	5.15
CUSTOMER SERVICE ASST	22	7.30	8.54	6.50
OFFICE CASHIER	16	7.18	8.30	6.25
TELLER	1032	7.66	10.02	6.66
DATA ENTRY CLERK	10	8.15	8.78	7.25
RECREATION ATTENDANT	31	6.16	8.00	5.60
DESK CLERK	120	6.70	7.75	5.51
NF - 2				
HEAD SALES PERSON	64	8.57	9.50	7.33
STORE DETECTIVE	10	9.49	12.41	7.50
PAYROLL CLERK	13	9.58	10.63	8.50
SECRETARY	232	10.48	14.42	6.50
DATA ENTRY SPECIALIST	77	8.79	9.60	7.60
ACCOUNTING TECHNICIAN	52	8.14	11.32	5.52
NF - 3				
EXECUTIVE SECRETARY	103	12.40	12.89	7.01
BOOKKEEPER	6	15.22	19.06	10.50

WAGE AREA : #151 Leavenworth,KS/Jackson-Johnson,MO
 ORDER DATE: November 3, 1997
 SURVEY : #013/012-15